



ENVIRONMENTAL POLICY, HEALTH AND SAFETY AND ENERGY SAVING

The Management of Mega DISPOSABLES SA follows a Policy that ensures that all activities are carried out in an environmentally friendly manner, with rational use of energy and with particular attention to the health and safety of its employees, as well as in general all the traders in its premises. To this end, it has implemented both the Environmental and Energy Management System and the Occupational Health & Safety Management System, which formulates and applies the appropriate instructions, procedures and guidelines for current and future corporate processes.

The Company is committed to:

- Fulfillment of obligations compliance with applicable legal requirements and other requirements to which it has accepted, in relation with the risks associated with the Health and Safety at Work and the environmental impact and energy consumption and uses related activities.
- Prevention of both workplace injuries and diseases and environmental protection including prevention of pollution from its activities, sustainable use of resources, protection of biodiversity and ecosystems, with a view to continually improving the implementation of Management Systems, in order to improve the environmental, energy and OHS performance of the company,
- Supply of high energy efficient products and services
- Support for product design and development services that take into account energy performance during production and use

Consistent with these commitments, the Company's Management provides all the necessary resources - human, technological and financial - to implement the necessary control, protection and prevention measures, to achieve the objectives and to effectively train its staff. Safety and Health at Work, protection of the environment and the rational use of energy are the common concern and responsibility for all employees.

Company Policy:

- Provides the framework for defining measurable goals and objectives and for the creation and use of similar programs which are a prerequisite for the successful implementation of the respective Management Systems.
- Is reviewed during the annual review of the Management Systems to ensure that it is implemented and remains appropriate and effective for the Company.
- All the employees are notified and aware of their individual obligations towards the applicable Management Systems.
- Is available to all stakeholders and interested parties.



Greece, Acharnai, 01 / 10 / 2019

Chief Executive Officer

Constantin Vitouladitis